## The Elemental Group Pathway

Each white box represents a self-facilitated meeting. Shaded outlined boxes are with an Elemental coach.

PHASE 1&2 (Elemental Leaders books, Field Guides, & online surveys)

ELEMENTAL
PATHWAY
KICKOFF
(no prework: 60 mins)

GROUP SESSION #1 INTEGRITY (90 mins) pp. 19-21 Field Guide

(some prework required)

GROUP Session #2

PASSION (90 mins) pp. 35-37 Field Guide (some prework required) GROUP Session #3

SERVANTHOOD (90 mins) pp. 56-57 Field Guide (some prework required) GROUP Session #4

IMAGINATION (90 mins) pp. 69-70 Field Guide (some prework required) E.G. PRESENTATION REPORT TO GROUP (90 mins) COACHING SESSION WITH PASTOR

(60 mins)

PHASE 3

(EnVision kit: vision and values clarification)

ENVISION GROUP SESSION

(5-6 hrs / no prework)

COACHING SESSION WITH PASTOR

(60 mins)

ELD GUIDE

+

**PHASE 4** (Vibe kit: first impressions assessment)

This can be a separate group (e.g. hospitality team volunteers, etc.) or the same group. If a separate group, it helps if they present their findings to the leadership team before Phase 5.

VIBE Group Session

(2 hrs / some prework)

COACHING SESSION WITH PASTOR

(60 mins)

PHASE 5 (FOCUS kit : strategic planning exercise)

FOCUS GROUP SESSION (5-6 hrs / no prework)



COACHING SESSION WITH PASTOR

(60 mins)